



# **Protecting Communities and the Environment: Fuels Management Conference**

## **Fuels Management Staff Development**

### **Issue Statement:**

Fuels Management duties, competencies, and qualification standards outlined in the “Interagency Fire Program Management Qualification Guide” do not reflect the current or projected requirements of the Fuels Management Position. In addition there is no interagency fuels management curriculum.

### **Issue:**

**The IFPM is not clearly understood, there is very little communication with the field since the initial memo.**

### **Recommendation:**

Have the IFPM memo signed. Then coordinate with the national training officers for a clear implementation strategy

### **Issue:**

**The number of competencies need to be realistic, attainable, and should maintain consistency across position and agency boundaries.**

### **Recommendation:**

Provide clear leadership and direction to the Prescribed Fire and Fuels Specialist Curriculum Development Group. As it relates to the revised competencies and the ultimate impact it has on other positions.

### **Issue:**

**There are voids in the current training and education process identified for the Prescribed Fire and Fuels positions.**

**Recommendation:**

Complete the training curriculum gap analysis started by the Prescribed Fire and Fuels Specialist Position Development group. Then forward the results through the Interagency Fuels Management committee to the Federal Fire and Aviation Training and Qualification Task Group.

**Issue:**

**Maintain current connection between prescribed fire and fire suppression qualifications in the revision of the PMS-310-1, Wildland and Prescribed Fire Qualifications guide.**

**Recommendation:**

Prescribed Fire and fuels management is a critical component of fire management. On the job performance in wildland suppression and prescribed fire positions demonstrate the performance portion of the skills needed to ultimately have that knowledge to be successful in a GS-9 and above, prescribed fire/fuels management position.

On the job work experience gained in both prescribed and fire suppression assist in the implementation of fuels management projects. Using the training gap analysis from the previous recommendation in conjunction with on the job experience will enhance our fuels management capabilities. By incorporating these two issues the fuels management group can give clear guidance to the two fuels academies to implement a training and experience program for fire and natural resource managers.